

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

7/11/2025 11:34 am

Hillsboro CUSD 3
1311 Vandalia Rd, Hillsboro, IL 62049
030680030260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Alexander, Mallory A	200-Teacher	\$63,296.00	1.00	0	12	\$0.00	\$0.00	\$6,260.04	\$626.00
Andrews, Kristy L	200-Teacher	\$72,452.00	1.00	0	12	\$0.00	\$0.00	\$7,165.58	\$9,116.56
Armour, Kayley A	250-Special Education Teacher	\$42,596.00	1.00	0	12	\$0.00	\$0.00	\$4,212.79	\$421.28
Armour, Kensey A	250-Special Education Teacher	\$42,596.00	1.00	0	12	\$0.00	\$0.00	\$4,212.79	\$421.28
Atkins, Brian K	200-Teacher	\$64,889.00	1.00	0	12	\$0.00	\$0.00	\$6,417.59	\$9,041.76
Atkins, Deborah D	200-Teacher	\$77,807.00	1.00	0	12	\$0.00	\$0.00	\$7,695.19	\$9,169.52
BAKER, KATHY D	250-Special Education Teacher	\$71,173.66	1.00	0	12	\$0.00	\$0.00	\$7,039.14	\$9,103.92
Barth, Catherine M	200-Teacher	\$57,723.00	1.00	0	12	\$0.00	\$0.00	\$5,708.86	\$8,970.89
BAUMAN, MELANIE A	250-Special Education Teacher	\$75,637.00	1.00	0	12	\$0.00	\$0.00	\$7,480.57	\$9,148.06
Bellaver, Makenzie G	200-Teacher	\$41,401.00	1.00	0	12	\$0.00	\$0.00	\$4,094.60	\$409.46
Bloemke, Barbara	200-Teacher	\$58,519.00	1.00	0	12	\$0.00	\$0.00	\$5,787.59	\$8,978.76
Boden, Carly	200-Teacher	\$39,809.00	1.00	0	12	\$0.00	\$0.00	\$3,937.15	\$8,793.72
Brandt, Alexis J	200-Teacher	\$45,780.00	1.00	0	12	\$0.00	\$0.00	\$4,527.69	\$8,852.77
Brauns, Gayla D	200-Teacher	\$88,954.00	1.00	0	12	\$0.00	\$8,400.00	\$8,797.64	\$879.76
Brown, Carley B	200-Teacher	\$49,761.00	1.00	0	12	\$0.00	\$0.00	\$4,921.41	\$8,892.14
Brown, Dacia K	200-Teacher	\$77,628.00	1.00	0	12	\$0.00	\$0.00	\$7,677.49	\$9,167.75
BURDELL, STEPHANIE D	250-Special Education Teacher	\$57,493.94	0.91	0	12	\$0.00	\$0.00	\$5,686.21	\$8,968.62
Burke, Jason L	200-Teacher	\$65,320.08	0.99	0	12	\$0.00	\$0.00	\$6,460.22	\$9,046.02
Chamberlain, Brittney R	200-Teacher	\$43,546.72	0.99	0	12	\$0.00	\$0.00	\$4,306.81	\$8,830.68
Compton, Vanessa	250-Special Education Teacher	\$20,125.56	0.51	0	6	\$0.00	\$0.00	\$1,990.44	\$199.04
CONNOR, AMBER N	200-Teacher	\$72,054.00	1.00	0	12	\$0.00	\$0.00	\$7,126.21	\$712.62
Coziar, John B	200-Teacher	\$67,277.00	1.00	0	12	\$0.00	\$0.00	\$6,653.76	\$9,065.38
Cunningham, Ben D	200-Teacher	\$72,054.00	1.00	0	12	\$0.00	\$0.00	\$7,126.21	\$9,143.07
Daniels, Shannon L	200-Teacher	\$75,063.00	1.00	0	12	\$0.00	\$0.00	\$7,423.81	\$742.38
Dixon, Emma J	200-Teacher	\$41,401.00	1.00	0	12	\$0.00	\$0.00	\$4,094.60	\$8,809.46
Drake, Daniel D	200-Teacher	\$47,771.00	1.00	0	12	\$0.00	\$0.00	\$4,724.60	\$8,872.46
Duff, Aaron S	200-Teacher	\$73,440.00	1.00	0	12	\$0.00	\$0.00	\$7,263.29	\$9,126.32
Duff, Jamie L	250-Special Education Teacher	\$74,443.00	1.00	0	12	\$0.00	\$0.00	\$7,362.49	\$9,136.25
Durbin, Andrea R	200-Teacher	\$73,647.00	1.00	0	12	\$0.00	\$0.00	\$7,283.76	\$9,128.38
Durbin, Elisabeth	250-Special Education Teacher	\$39,809.00	1.00	0	12	\$0.00	\$0.00	\$3,937.15	\$8,793.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Eddington, Dawn M	605-Resource Teacher Reading	\$65,685.00	1.00	0	12	\$0.00	\$0.00	\$6,496.31	\$649.63
Fair, Miranda R	200-Teacher	\$43,060.16	0.98	0	12	\$0.00	\$0.00	\$4,258.69	\$8,825.87
Foster, Stephen C	200-Teacher	\$60,112.00	1.00	0	12	\$0.00	\$0.00	\$5,945.14	\$8,994.51
Frailley, Zachary K	103-Principal	\$106,233.00	1.00	0	12	\$0.00	\$8,333.16	\$10,506.55	\$1,050.66
Gallion, Noah J	200-Teacher	\$51,354.00	1.00	0	12	\$0.00	\$0.00	\$5,078.96	\$8,907.90
Garmon, Mark E	200-Teacher	\$78,882.00	1.00	0	12	\$0.00	\$8,400.00	\$7,801.51	\$863.23
Gerber, Kayla A	200-Teacher	\$45,780.00	1.00	0	12	\$0.00	\$0.00	\$4,527.69	\$8,852.77
Gonzalez, Elizabeth Anne	200-Teacher	\$63,296.00	1.00	0	12	\$0.00	\$0.00	\$6,260.04	\$626.00
GOROWSKI, BROOKE	200-Teacher	\$69,278.97	0.99	0	12	\$0.00	\$0.00	\$6,851.76	\$9,085.18
Govaia, Corbin	208-Career and Technical Educator (CTE)	\$41,401.00	1.00	0	12	\$0.00	\$0.00	\$4,094.60	\$8,809.46
Gruner, Amy L	200-Teacher	\$61,704.00	1.00	0	12	\$0.00	\$0.00	\$6,102.59	\$9,010.26
Gutierrez, Marci A	103-Principal	\$77,916.96	0.88	0	12	\$0.00	\$7,333.18	\$7,706.07	\$770.61
Gutierrez, Marci A	200-Teacher	\$10,625.04	0.12	0	12	\$0.00	\$999.98	\$1,050.83	\$105.08
Hacke, Amy R	200-Teacher	\$85,195.56	1.00	0	12	\$0.00	\$0.00	\$8,425.93	\$9,242.59
Hall, Michelle	250-Special Education Teacher	\$43,790.00	1.00	0	12	\$0.00	\$0.00	\$4,330.87	\$433.09
Harbert, Brandi D	200-Teacher	\$64,889.00	1.00	0	12	\$0.00	\$0.00	\$6,417.59	\$9,041.76
Harnetiaux, Elizabeth M	605-Resource Teacher Reading	\$86,324.00	1.00	0	12	\$0.00	\$0.00	\$8,537.53	\$9,253.73
Harrison, Jamie L	200-Teacher	\$78,009.00	1.00	0	12	\$0.00	\$0.00	\$7,715.17	\$771.52
Hay, Ciara M	200-Teacher	\$40,605.00	1.00	0	12	\$0.00	\$0.00	\$4,015.88	\$401.59
Hellums, Jaclyn M	200-Teacher	\$50,557.00	1.00	0	12	\$0.00	\$0.00	\$5,000.14	\$500.01
Heyen, Patricia J	103-Principal	\$114,995.00	1.00	15	12	\$0.00	\$0.00	\$12,197.28	\$9,552.89
Hires, Kari A	200-Teacher	\$77,628.00	1.00	0	12	\$0.00	\$0.00	\$7,677.49	\$2,610.95
Hodo, Rachel T	606-Resource Teacher Math	\$53,742.00	1.00	0	12	\$0.00	\$0.00	\$5,315.14	\$8,931.51
Hoffman, Mollie M	200-Teacher	\$69,666.00	1.00	0	12	\$0.00	\$8,400.00	\$6,890.04	\$772.08
Holderread, Megan M	200-Teacher	\$67,277.00	1.00	0	12	\$0.00	\$0.00	\$6,653.76	\$9,065.38
Huber, Alexa R	200-Teacher	\$39,809.00	1.00	0	12	\$0.00	\$0.00	\$3,937.15	\$8,793.72
Huber, Margaret A	200-Teacher	\$43,790.00	1.00	0	12	\$0.00	\$0.00	\$4,330.87	\$433.09
HUFF, ERIN E	200-Teacher	\$56,927.00	1.00	0	12	\$0.00	\$0.00	\$5,630.14	\$8,963.01
Jones, Andrew J	200-Teacher	\$47,771.00	1.00	0	12	\$0.00	\$0.00	\$4,724.60	\$8,872.46
Jorn, Marcy J	200-Teacher	\$80,812.00	1.00	0	12	\$0.00	\$0.00	\$7,992.39	\$9,199.24
Kaculi, Angela M	200-Teacher	\$42,596.00	1.00	0	12	\$0.00	\$0.00	\$4,212.79	\$8,821.28
Kenny, Kelly L	200-Teacher	\$4,777.08	0.12	0	12	\$0.00	\$0.00	\$472.46	\$47.25
KEOWN, CARLIE	250-Special Education Teacher	\$54,538.00	1.00	0	12	\$0.00	\$0.00	\$5,393.86	\$8,939.39
Kloss, Karla	250-Special Education Teacher	\$73,647.00	1.00	0	12	\$0.00	\$0.00	\$7,283.76	\$9,128.38
Kumlin, Andrea J	200-Teacher	\$66,481.00	1.00	0	12	\$0.00	\$0.00	\$6,575.04	\$9,084.67
Leek, Blair E	200-Teacher	\$50,887.02	0.96	0	12	\$0.00	\$0.00	\$5,032.78	\$8,903.25
Lemons, Amy B	200-Teacher	\$66,481.00	1.00	0	12	\$0.00	\$0.00	\$6,575.40	\$657.50
LESSMAN, LAURA B	250-Special Education Teacher	\$71,258.00	1.00	0	12	\$0.00	\$0.00	\$7,047.49	\$9,104.75

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Lipe, Blake A	104-Assistant Principal	\$76,876.00	1.00	0	12	\$0.00	\$0.00	\$7,603.11	\$9,093.47
Lunz, Thomas S	200-Teacher	\$63,296.00	1.00	0	12	\$0.00	\$0.00	\$6,260.04	\$9,026.00
LYNCH, HALEY A	200-Teacher	\$51,354.00	1.00	0	12	\$0.00	\$0.00	\$5,078.96	\$8,907.90
Manasco, Amy M	200-Teacher	\$76,433.00	1.00	0	12	\$0.00	\$0.00	\$7,559.30	\$9,239.01
Martincic, Shelby Brienne	200-Teacher	\$53,742.00	1.00	0	12	\$0.00	\$0.00	\$5,315.14	\$531.51
Mattson, David R	200-Teacher	\$53,742.00	1.00	0	12	\$0.00	\$0.00	\$5,315.14	\$8,931.51
MCBRAIN, KYLE W	200-Teacher	\$61,704.00	1.00	0	12	\$0.00	\$0.00	\$6,102.59	\$2,476.26
MEADE, MORGAN A	200-Teacher	\$56,568.34	0.97	0	12	\$0.00	\$0.00	\$5,594.67	\$8,969.11
Morford, Alycia K	200-Teacher	\$78,822.00	1.00	0	12	\$0.00	\$0.00	\$7,795.57	\$9,239.01
Morford, Tim P	200-Teacher	\$92,443.00	1.00	0	12	\$0.00	\$0.00	\$9,142.71	\$9,314.27
MORRESE, NOELLE CALLEEN	250-Special Education Teacher	\$60,231.24	0.99	0	12	\$0.00	\$0.00	\$5,956.93	\$8,995.69
Munson, Lindsey B	250-Special Education Teacher	\$56,131.00	1.00	0	12	\$0.00	\$0.00	\$5,551.41	\$8,947.27
Nalley, Tyten D	200-Teacher	\$41,401.00	1.00	0	12	\$0.00	\$0.00	\$4,094.60	\$8,809.46
Newton, Hailey O	250-Special Education Teacher	\$37,221.30	0.92	0	12	\$0.00	\$0.00	\$3,681.22	\$8,768.12
Olroyd, Jessica L	200-Teacher	\$54,538.00	1.00	0	12	\$0.00	\$0.00	\$5,393.86	\$539.39
Olson, Heidi L	200-Teacher	\$72,054.00	1.00	0	12	\$0.00	\$0.00	\$7,126.21	\$9,112.62
Paden, Drake P	200-Teacher	\$41,401.00	1.00	0	12	\$0.00	\$0.00	\$4,094.60	\$409.46
PAPROTH, BRITTANY M	200-Teacher	\$58,519.00	1.00	0	12	\$0.00	\$0.00	\$5,787.59	\$8,978.76
Parks, Corey M	200-Teacher	\$43,790.00	1.00	0	12	\$0.00	\$0.00	\$4,330.87	\$8,833.09
PLENSKE, KELI R	200-Teacher	\$39,809.00	1.00	0	12	\$0.00	\$0.00	\$3,937.15	\$8,793.72
Polus, Lyle D	250-Special Education Teacher	\$56,927.00	1.00	0	12	\$0.00	\$0.00	\$5,630.14	\$8,963.01
Pope, Danielle C	250-Special Education Teacher	\$17,774.88	0.32	0	5	\$0.00	\$0.00	\$1,757.95	\$2,275.80
Pope, Sean D	250-Special Education Teacher	\$54,235.01	0.99	0	12	\$0.00	\$0.00	\$5,363.90	\$8,936.39
Powell, David E	100-District Superintendent	\$181,027.00	1.00	20	15	\$0.00	\$0.00	\$19,034.34	\$10,236.60
Powell, Kelly W	200-Teacher	\$29,558.00	0.38	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Reed, Joseph W	200-Teacher	\$62,500.00	1.00	0	12	\$0.00	\$0.00	\$6,181.31	\$9,018.13
Reed, Zachary A	200-Teacher	\$57,723.00	1.00	0	12	\$0.00	\$0.00	\$5,708.86	\$8,970.89
Reeves, Michelle L	104-Assistant Principal	\$94,666.00	1.00	0	12	\$0.00	\$8,333.16	\$9,362.56	\$936.26
Rench, Laura A	200-Teacher	\$83,324.68	1.00	0	12	\$0.00	\$8,400.00	\$8,240.89	\$824.09
REYNOLDS, ABBY C	250-Special Education Teacher	\$60,112.00	1.00	0	12	\$0.00	\$0.00	\$5,945.14	\$8,994.51
Ricks, Amber	200-Teacher	\$47,174.00	1.00	0	12	\$0.00	\$0.00	\$4,665.56	\$8,866.56
Rogers, Andrea Nichole	200-Teacher	\$59,315.00	1.00	0	12	\$0.00	\$0.00	\$5,866.31	\$8,986.63
Rozmislowicz, Florence J	200-Teacher	\$79,992.82	1.00	0	12	\$0.00	\$0.00	\$7,911.37	\$9,185.92
Satterlee, Melissa Jo	200-Teacher	\$70,462.00	1.00	0	12	\$0.00	\$0.00	\$6,968.76	\$696.88
Schmidt, Ashley	208-Career and Technical Educator (CTE)	\$29,186.12	0.46	0	6	\$0.00	\$0.00	\$2,886.54	\$3,088.65
SCHWARTZKOPF, PAULA M	250-Special Education Teacher	\$74,351.11	1.00	0	12	\$0.00	\$0.00	\$7,353.40	\$735.34
Shultz, James Aaron	208-Career and Technical Educator (CTE)	\$52,747.00	1.00	0	12	\$0.00	\$0.00	\$5,216.73	\$8,921.67
Siebert, Levi G	200-Teacher	\$39,809.00	1.00	0	12	\$0.00	\$0.00	\$3,937.15	\$393.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SMAY, LESLIE	208-Career and Technical Educator (CTE)	\$66,481.00	1.00	0	12	\$0.00	\$0.00	\$6,575.04	\$657.50
Smith, Gina M	200-Teacher	\$65,685.00	1.00	0	12	\$0.00	\$0.00	\$6,496.31	\$9,049.63
Spa, Whitney E	200-Teacher	\$45,780.00	1.00	0	12	\$0.00	\$0.00	\$4,527.69	\$8,852.77
STEINIGER, ELIZABETH	200-Teacher	\$49,761.00	1.00	0	12	\$0.00	\$0.00	\$4,921.41	\$8,892.14
Stewart, Brent M	200-Teacher	\$66,481.00	1.00	0	12	\$0.00	\$0.00	\$6,575.04	\$9,057.50
STEWART, KATHRYN S	250-Special Education Teacher	\$49,761.00	1.00	0	12	\$0.00	\$0.00	\$4,921.41	\$492.14
Stritzel, Andrew J	104-Assistant Principal	\$104,665.00	1.00	0	12	\$0.00	\$8,333.16	\$10,351.47	\$1,035.15
Tarasuik, Heidi C	200-Teacher	\$55,335.00	1.00	0	12	\$0.00	\$0.00	\$5,472.69	\$8,947.27
Teague, Keri	200-Teacher	\$52,150.00	1.00	0	12	\$0.00	\$0.00	\$5,157.69	\$8,915.77
Tester, Ann T	200-Teacher	\$64,092.00	1.00	0	12	\$0.00	\$0.00	\$6,338.76	\$9,033.88
Thole, Tamara Marie	200-Teacher	\$28,862.00	0.50	0	12	\$0.00	\$0.00	\$2,854.48	\$285.45
TOMAZZOLI, HANNAH S	200-Teacher	\$51,354.00	1.00	0	12	\$0.00	\$0.00	\$5,078.96	\$507.90
Trader, Angelica L	250-Special Education Teacher	\$52,946.00	1.00	0	12	\$0.00	\$0.00	\$5,236.41	\$8,923.64
Tuetken, Lauryn R	200-Teacher	\$45,780.00	1.00	0	12	\$0.00	\$0.00	\$4,527.69	\$8,852.77
VanGiesen, Donald E	103-Principal	\$96,680.00	1.00	0	12	\$0.00	\$0.00	\$9,561.75	\$9,289.34
VanMiddendorp, Sarah A	200-Teacher	\$38,814.00	0.50	0	12	\$0.00	\$0.00	\$3,838.74	\$4,583.88
Vaughn, Matthew R	200-Teacher	\$77,628.00	1.00	0	12	\$0.00	\$0.00	\$7,677.49	\$9,167.75
Wall, Amanda N	200-Teacher	\$54,538.00	1.00	0	12	\$0.00	\$0.00	\$5,393.86	\$8,939.39
Waters, Rebecca L	250-Special Education Teacher	\$76,234.00	1.00	0	12	\$0.00	\$0.00	\$7,539.62	\$9,153.96
Weiss, Taylor E	200-Teacher	\$39,809.00	1.00	0	12	\$0.00	\$0.00	\$3,937.15	\$393.72
Wilson, Sara J	200-Teacher	\$83,258.00	1.00	0	12	\$0.00	\$8,400.00	\$8,234.30	\$823.43
Zimmerman, Emily	200-Teacher	\$61,704.00	1.00	0	12	\$0.00	\$0.00	\$6,102.59	\$9,010.26
Totals									
Distinct Employee Count: 127		Distinct Positions Count: 128		Total Positions Count: 128		Vacation Days: 35		Sick Days: 1508	
Base Salary: \$7,750,005.25		Bonuses: \$0.00		Annuities: \$75,332.64		Retirement Enhancements: \$765,515.10		Other Benefits: \$803,456.20	